



Purity Flexpack Limited

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

PREAMBLE

The familiarization programme for Independent Directors is outlined herein pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 which stipulates that:

- a) The Company shall familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.
- b) The details of such familiarization programmes shall be disclosed on the Company's website and a web link thereto shall be given in the Annual Report.

PURPOSE & OBJECTIVE

- To adopt a structured programme for orientation and training of Independent Directors at the time of their joining so as to enable them to understand the Company, its operations, business, industry and environment in which it function.
- To update the directors on a continuous basis on any significant changes.

The programme aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

The Familiarization Programme for Independent Directors aims to familiarize them with the Company, their roles, rights, responsibilities in the Company, nature of industry, business model of the Company etc.

The Board of Directors have complete access to the information within the Company. The Company is regularly updating the directors with presentations or through deliberations on various related matters, where Directors get an opportunity to interact with Senior Management. Presentations and deliberations, inter alia, cover the Company's strategy, business model, operations, debt and capital markets, organization structure, finance, risk management framework, quarterly and annual results, human resources, technology and such other areas as may arise from time to time.

With such presentation the Independent Directors are updated with the Company and its environment.

Independent Directors have the freedom to interact with the Company's management.

DISCLOSURE OF THE POLICY :

This Policy shall be uploaded on the Company's website for public information and a weblink for the same shall also be provided in the Annual Report of the Company.



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REVIEW OF THE PROGRAM :

The Board will review this Program and make revisions as may be required from time to time.



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DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF PURITY FLEXPACK LIMITED ("THE COMPANY")

In a Familiarisation Programme, Independent Directors are made aware of their role and responsibilities and liabilities at the time of their appointment through a formal letter of appointment, which also stipulates their roles and responsibilities and various terms and conditions of their appointment as have been mandated by statute.

Briefings on relevant statutory and regulatory changes are regularly done typically at the end of each Audit Committee Meeting or Board Meeting.

Details of familiarisation sessions held have been as follows:

09.02.2016	Familiarising with Corporate operations, dimensions of Business, Roles, Rights and Duties of Independent Director as per Companies Act, 2013.
12.01.2017	Brief Information about Company, Role of Independent Directors, Business Model of the Company, Impact of the New Listing Regulations issued by SEBI.
13.02.2018	Awareness on Rights and Responsibilities of Independent Directors; Updating Independent Directors regarding scale and details of its operations; Business Model of the Company.
01.02.2019	Adoption of the new Indian Accounting Standards (IND- AS), presentation on the highlights of the recently revised Secretarial Standards on Board and General Meeting (SS-1 and SS-2) effective from 1st October, 2017 and brief information on The Companies (Amendment) Act, 2017.
10.02.2020	Familiarising the Directors with the various amendments in the Companies Act, 2013 and SEBI Regulations and its impact on the Company and with topics related to strategic alternatives, progress of ongoing strategic initiatives.
11.02.2021	Roles, Rights and Responsibilities - Board dynamics & functions Strategy, Operations and functions of the Company.
14.08.2022	To update Independent Directors of the Company regarding scale and details of its operations; Updating on Rights and responsibilities of Independent Directors in line with the statutory amendments.
31.01.2023	Business Model of the Company; Updating on recent changes in the regulatory framework.
12.08.2023	Brief Information about Company, Role of Independent Directors, Business Model of the Company, presentation on regulatory framework.
24.05.2024	Orientation program about the Company, Rights and Responsibility of Independent Directors, Recent Changes in the regulatory framework.
30.01.2025	Orientation program about the Company, Recent developments in various Regulations of SEBI, ESG & Board Leadership, Cyber Security, impact and implications of Directors & Officer's Liability Insurance.
12.02.2026	Orientation program on ethical integration of Generative AI while strengthening board-level defences against sophisticated cyber frauds, balancing rapid digital innovation with robust internal controls and SEBI aligned governance frameworks to ensure long-term enterprise resilience.



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Details of Familiarisation Programmes imparted to Directors

No. of Presentations/ Programmes imparted to Independent Directors by the Auditors/ Senior Management of the Company		Number of programmes attended by Independent Directors		Number of hours spent by Independent Directors	
During the Financial year ended March 31, 2026	Cumulative (From Financial year 2016-17 to Financial year 25-26)	During the Financial year ended March 31, 2026	Cumulative (From Financial year 2016-17 to Financial year 25-26)	During the Financial year ended March 31, 2026	Cumulative (From Financial year 2016- 17 to Financial year 25-26)
1	12	1	12	5	35